**Potential Strategies for Areas to Dream Big**

*Thought Force: Dreaming Big – Envisioning our Future ​*

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Biases and Attitudes: ​

* How can you use the Bias Inventory created by the 2019 WSC Task Force to identify your Area’s biases and challenges? ​​
* How can you conduct Area inventories and/or workshops that distinguish between Area traditions and The Traditions?
* What Steps, Traditions, and Concepts can help your Area dream big and achieve more inclusivity and diversity?​
* When conducting business meetings, or group conscience meetings, how do you encourage the spiritual principles of participation and minority opinion?​  
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Setting Goals:​

* How can your Area use Knowledge-Based Decision-Making (KBDM) and establish Thought and Task Forces to develop an Envisioned Future (10-15 years), and set Area goals (3-5 years), objectives (2-3 years), and strategies (1-2 years) that ensure the goals and objectives can be met?​
* Would you consider using the 2020 WSC Fear of Change Thought Force and Skit to open up a conversation on Fear—replacing fear of the unknown with our primary spiritual purpose?​  
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Inclusivity & Service:​

* Would it be beneficial for your Area to offer language interpretation for Area meetings and/or translation of reports? ​
* Has your Area considered creating new service positions such as translation, digital strategy, and/or diversity coordinators​? ​
* Is your Area developing service strategies by hosting virtual, hybrid, or face-to-face meetings? ​
* Has your Area considered hosting Area workshops and including multiple discussion items focused on diversity and inclusiveness? ​
* Has your Area considered holding an Al-Anon Service Day or Weekend and inviting WSO Staff or Volunteers to attend?  
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Technology:​

* Has your Area/District considered creating a Technology Coordinator?  What would the job description look like?  ​
* How is your Area/District utilizing technology to encourage multiple Areas and Districts to come together, to share experience, strength, and hope?​
* How has your Area improved communication? ​
* What other strategies would you be willing to look at and implement?​

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Public Outreach:​

* How could your Area work on letting go of fear and thinking outside the box?​
* Is your Area using electronic outreach to teens at middle and high school levels?​
* How is your Area, District, or group, working with professionals when doing Public Outreach?​
* How are your Areas reaching the younger members, and people of different religious and ethnic backgrounds and lifestyles? ​

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